

# Willard Middle School

2425 Stuart Street ♦ Berkeley, CA 94705 ♦ (510) 644-6330 ♦ Grades 6-8  
Robert Ithurnburn, Principal

## 2009-10 School Accountability Report Card

Published During 2010-11



### Berkeley Unified School District

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[www.berkeley.net](http://www.berkeley.net)

### 2009-10 Board of Education

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### Principal's Message

At Willard Middle School, we provide sixth, seventh, and eighth grade students with a strong, district-adopted curriculum in all subject areas.

We are pleased that our Academic Performance Index (API) has risen 119 points in the past 5 years to 788. Our staff welcomes parent input and communicates with parents regularly via telephone, Internet (<http://Willard.berkeley.k12.ca.us/>), homework hotlines, and school newsletters.

Robert Ithurnburn  
Principal

### District Profile

We serve a city founded on the ideal of quality public education. Since 1868 the proud home to a great public university, Berkeley established California's first accredited high school, and in 1968 was the nation's first school district to desegregate without a court order. Our goal is always to give each of our children an equal opportunity to achieve the productive and fulfilled life that education brings.

With an enrollment of just over 9,000 students, Berkeley has 16 schools, from kindergarten through high school, plus extensive preschool and adult education programs. Its eleven elementary schools, with an average enrollment of about 379, are the product of an enduring community commitment to providing small, nurturing environments for our youngest students. Each school's student body represents the full spectrum of Berkeley families, both culturally and economically.

### District Mission Statement

The Mission of the Berkeley Unified School District is to enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

### Berkeley Unified School District's Vision

**Our Students** are curious and creative learners who succeed through personal initiative and sustained effort to reach high academic goals. They are critical thinkers who seek knowledge and possess technological competence and collaborative skills. Our students embrace diversity, act responsibly, and contribute to our community.

**Our Educators** believe that all students can meet or exceed rigorous academic standards. Teachers, staff, and administrators together form a rich professional learning community where all are supported to hone our professional craft and improve our effectiveness. Through the examination of our instructional practices and data, we adjust our teaching and operational systems in order to continuously improve. We are responsible in the stewardship of our fiscal resources and fair and equitable in their distribution.

**Our Families and Community** are integral to the success of our students and schools. Families are active, engaged and welcomed partners in their child's education, who give valued input and participate in making important decisions about our academic and enrichment programs. Our diverse community is passionate about equitable educational outcomes for all students. Our civic and community organizations partner with us to promote family engagement and the well-being and success of our students.

**Our Schools** are vital centers of community life enriched by the diversity of our city and welcoming to all families. Each classroom offers engaging and culturally relevant curriculum that builds on students' interests and abilities. Student needs, as identified by regular assessment, inform our teaching and guide appropriate and effective intervention services. We offer an enriched learning environment and a comprehensive system of supports to address the needs of the whole child.

Values and Beliefs of Berkeley Unified School District:

- Students are our priority.
- We take pride in our diversity.
- We hold high expectations for ourselves and our students.
- We treat each other with respect and act with integrity.

## Our Community

Berkeley is a community as diverse as any in the nation—and our shared goal is to provide all students with the range of educational experiences that will inspire them to excel. Berkeley teachers are some of the state's experts in teaching classrooms full of students with different achievement levels, learning styles, native languages, and family resources. Our schools feature:

- a respected Early Literacy Program,
- a comprehensive arts and music education,
- enriched programs in science, English as a Second Language, and other disciplines,
- a Universal Learning Support System (ULSS) at each K-5 and 6-8 school designed to offer immediate support services to students and families in need,
- a nationally recognized healthy lunch program coupled with nutrition education for our students through hands-on science, gardening and cooking programs, and
- an extensive athletic program. Berkeley High School boasts more team sports than any public school west of the Mississippi.

*There is something for everyone here!*

## Our Schools

With an enrollment of just over 9,000 students, Berkeley has 16 schools, from kindergarten through high school, plus extensive preschool and adult education programs. It's eleven elementary schools, with an average enrollment of about 379, are the product of an enduring community commitment to providing small, nurturing environments for our youngest students. Each school's student body represents the full spectrum of Berkeley families, both culturally and economically.

The Berkeley Community believes in well-maintained and safe schools and generously supports the maintenance and safety of our facilities. In 2010, a dedicated maintenance parcel tax, approved by 80% of the voters, and a new construction bond measure, approved by 77% of the voters, ensures that our district can adequately respond to growing enrollment and continue to offer safe and modernized places of learning for our students.

Over 98 percent of Berkeley teachers are qualified with full state-certified teaching credentials, and many have earned post-graduate degrees in their areas of expertise. There are ten national board certified teachers in our district, including the first special education teacher to receive a national board certification.

Enrollment by Student Group	
2009-10 Enrollment: 478	
Black or African American	29
American Indian or Alaska Native	1
Asian	10.67
Filipino	0
Hispanic or Latino	19
Native Hawaiian/Pacific Islander	0.84
White	25
Two or More Races	
Socioeconomically Disadvantaged	54
English Learners	9
Students with Disabilities	14

## Suspensions & Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

Suspension Rates						
	School			District		
	07-08	08-09	09-10	07-08	08-09	09-10
<b>Suspensions</b>	67.7	75.6	64.4	18.3	23.8	22.1
<b>Expulsions</b>	0.0	2.8	0.8	0.1	0.5	0.2

## Opportunities for Parent Involvement

Parents and the community are very supportive of the educational program at Willard Middle School. Parents contribute time in a variety of ways on the Willard Middle School campus, including participating in the PTA's fundraising and/or committees, volunteering in their student's classroom by working with small groups, correcting papers, and other ways of donating their time.

Average Class Size & Class Size Distribution (Secondary)				
Subject	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
<b>2007-08</b>				
English	22.4	6	20	0
Mathematics	19.1	16	6	0
Science	26.6	0	17	0
Social-Science	26.9	0	15	0
<b>2008-09</b>				
English	24.2	8	17	1
Mathematics	21.5	18	6	0
Science	27.3	2	18	0
Social-Science	28.7	1	15	0
<b>2009-10</b>				
English	27.2	1	16	0
Mathematics	21.5	15	7	0
Science	27.6	0	16	1
Social-Science	26.5	2	15	0

## Professional Development

Administrators and teachers take time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. During the last three school-years, each school in the Berkeley Unified School District dedicated 3 days annually for teacher and administrator professional development. A math teacher-leader at the site participates in monthly District trainings, and supports math professional development and collaboration at the site. New teachers participate in a rigorous District BTSA program. Teacher-initiated professional development is supported through local funds earmarked for this purpose.

## Types of Services Funded

The Berkeley Schools Excellence Project (BSEP) has funded a portion of the salary for our athletic director, 80% of the Read 180 teacher and funded AmeriCorps volunteers to support our school's gardening program. ASES and the Afterschool Safe Schools Program funded our afterschool program.

### Expenditures Per Pupil and Teacher Salaries (FY 08-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures and teacher salaries can be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>.

Expenditures Per Pupil and Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supp.	Basic	
School	\$8,692	\$2,203	\$6,489	\$62,595
District	--	--	\$5,852	0.00
State	--	--	5,681.00	65,399.00
Percent Difference (School/District)			11	0
Percent Difference (School/State)			18	-3

### Teacher and Administrative Salaries (FY 08-09)

This table displays district-level salary information for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/cs/>.

Teacher and Administrative Salaries		
Category	District Amount	State Average
Beginning Teacher Salary	0.00	41,209.00
Mid-Range Teacher Salary	0.00	65,228.00
Highest Teacher Salary	0.00	83,339.00
Superintendent Salary	0.00	179,589.00
Average Principal Salary (Elementary)	0.00	103,189.00
Average Principal Salary (Middle)	0.00	108,789.00
Average Principal Salary (High)	0.00	119,247.00
% of Budget (Teacher Salaries)		
% of Budget (Administrative Salaries)		

### Core Academic Classes Taught by NCLB Compliant Teachers

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers at the school, at all schools in the district, at high-poverty schools in the district, and at low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the CDE Web site at <http://www.cde.ca.gov/nclb/sr/tq/>.

% of Classes In Core Academic Subjects Taught by Teachers Who Are		
Level	NCLB Compliant	Non-NCLB Compliant
This School	100	0
All Schools in District	99.1	0.9
High-Poverty Schools	98.7	1.3
Low-Poverty Schools	99.3	0.7

### Academic Counselors and Other Support Staff

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Academic Counselors and Other Support Staff	
Title	# of FTE Assigned to School
Academic Counselor	1
Average # of Students per Counselor	478
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	1
Library Media Services Staff (paraprofessional)	0.53
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

### Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

Teacher Credentials				
Teachers	School			District
	07-08	08-09	09-10	09-10
With Full Credential	26	27	27	548
Without Full Credential	0	0	0	0
Outside Subject Area of Competence	2	1	0	

### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Misassignments/Vacancies			
	08-09	09-10	10-11
Teachers of English Learners	0	0	0
Total Teacher Misassignments	1	1	0
Vacant Teacher Positions	0	0	0

## School Site Safety Plan

Willard Middle School dates back to 1917, but was rebuilt in 1980. It covers 7.2 acres and includes 27 permanent classrooms, a library, a gym, a staff room, a multi-purpose room, two computer labs, a basketball court, an amphitheater, a theatre, and a garden. The facility strongly supports teaching and learning through its ample classroom and playground space.

The safety of students and staff is a primary concern at Willard Middle School. A variety of people visit the campus to volunteer in the classroom and participate in school events. During lunch, recesses, and before-and after school, staff members, administrators, and safety officers supervise students and school grounds to ensure an orderly, safe environment. The school is always fully compliant with all rules, laws, and regulations concerning state earthquake standards and hazardous materials. Earthquake and fire drill are held monthly, and intruder drills are held at least once a year.

Safety procedures, including elements of our Comprehensive Safe School Plan, are reviewed with school and district staff at the start of each school year. The plan was last updated and reviewed with school staff in spring 2010.

## Facilities Maintenance

The district administers a scheduled maintenance program to ensure that all classrooms and facilities are well maintained and in good repair. A work order process alerts district personnel of any maintenance needed to be performed and ensures that emergencies are given the highest priority.

Safety issues are the top priority for Maintenance and Operations. District maintenance supervisors inspect school sites continually and complete repairs in a timely manner. They use a work order process to ensure an efficient, prioritized repair process. The district maintenance staff has indicated that 100% of all toilets on school grounds are in working order.

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

Date of Last Inspection: November 1, 2010

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Facility Conditions					
Item Inspected	Repair Status				Repair Needed / Action Taken or Planned
	Exemplary	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks/Mechanical/HVAC/Sewer	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Interior:</b> Interior Surfaces	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Cleanliness:</b> Overall/Pest/Vermin Infestation	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Electrical:</b> Electrical	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Restrooms/Fountains:</b> Restrooms/Sinks/ Fountains	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Safety:</b> Fire Safety/Hazardous Materials	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Structural:</b> Structural Damage/Roofs	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>External:</b> Grounds/Windows/ Doors/Gates/Fences	[ ]	[X]	[ ]	[ ]	No apparent problems
<b>Overall Rating</b>	[ ]	[X]	[ ]	[ ]	No apparent problems

## Curriculum and Instructional Materials

Williams legislation calls for the schools to have enough books in core classes for all students and asks districts to reveal whether those books are presenting information outlined in the California content standards. Textbook materials are adopted by the school board following a rotating adoption cycle for subject specific state adopted textbooks and instructional materials. 0% of Berkeley Unified School District's students lack their own assigned textbooks and/or instructional materials. All textbooks listed are the textbooks and instructional materials most recently approved by Berkeley Unified School District's and the State Boards of Education.

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Adopted Textbooks	
<b>Reading/Language Arts</b>	
Literature for California (Pearson) Adopted 2009, Published in 2010	
<b>Mathematics</b>	
Course 1: Numbers to Algebra (Holt California) Adopted and Published in 2008	
Course 2: Pre-Alg (Holt California) Adopted and Published in 2008	
Course 1: Numbers to Algebra (Holt California) Adopted and Published in 2008	
<b>History / Social Science</b>	
History Alive! California Middle Schools Program Adopted in 2006	
<b>Foreign Language</b>	
<b>Science</b>	
Glencoe Science (McGraw Hill) Adopted in 2007	
<b>Health</b>	
<b>Visual &amp; Performing Arts</b>	

## California Physical Fitness Test Results

Every year, the California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students scoring in the healthy fitness zone on four out of five, five out of five and all six fitness standards for the most recent testing period.

California Physical Fitness Test Results			
	4 of 6	5 of 6	6 of 6
<b>Grade 5</b>			
<b>Grade 7</b>	21.0	27.0	15.0
<b>Grade 9</b>			

## DataQuest and Access to Data

*DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners). Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.*

## California Standards Tests (CST)

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-language arts and mathematics in grades 2 through 11; science in grades 5, 8, 9, 10, and 11; and history-social science in grades 8, 9, 10, and 11. Student scores are reported as performance levels. Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found at the CDE Web site at <http://star.cde.ca.gov>. *Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy.*

### CST Results for All Students - Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Percent of Students Scoring At Proficient or Advanced									
Subject	School			District			State		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
English-Language Arts	45	56	56	52	59	59	46	50	52
Mathematics	38	48	48	47	52	52	43	46	48
Science	50	54	54	55	56	56	46	50	54
History-Social Science	38	48	48	42	50	50	36	41	44

### CST Results by Student Group - Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Percent of Students Scoring At Proficient or Advanced				
Student Group	English-Language Arts	Mathematics	Science	History-Social Science
All Students in the LEA				
All Student at the School				
Male	51	49	61	57
Female	60	47	47	41
Black or African American	30	24	25	20
American Indian or Alaska Native	*	*	*	*
Asian	58	62	65	71
Filipino	*	*	*	*
Hispanic or Latino	56	35	62	48
Native Hawaiian/Pacific Islander	*	*	*	*
White	89	81	91	85
Two or More Races	55	48	55	55
Socioeconomically Disadvantaged	39	32	42	34
English Learners	20	34	*	*
Students with Disabilities	34	30	29	21
Students Receiving Migrant Education Services				

### Adequate Yearly Progress (AYP)

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria: 1) Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics, 2) Percent proficient on the state's standards-based assessments in ELA and mathematics, 3) API as an additional indicator and 4) Graduation rate (for secondary schools).

### AYP Overall and by Criteria

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria		
	School	District
<b>AYP Overall</b>	No	No
<b>Participation Rate:</b>		
<b>English-Language Arts</b>	Yes	Yes
<b>Mathematics</b>	Yes	Yes
<b>Percent Proficient:</b>		
<b>English-Language Arts</b>	No	No
<b>Mathematics</b>	No	No
<b>API</b>	Yes	Yes
<b>Graduation Rate (High Schools)</b>	N/A	No
<b>Number of Schools Currently in PI</b>	N/A	10
<b>Percent of Schools Currently in PI</b>	N/A	62.5

### 2010 Growth API Comparison by Student Group

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

API Changes			
Student Group	2010 Growth API		
	School	LEA	State
All Students at the School	788	785	767
Black or African American	664	643	686
American Indian or Alaska Native			728
Asian		826	890
Filipino			851
Hispanic or Latino	766	730	715
Native Hawaiian/Pacific Islander			753
White	936	911	838
Two or More Races		836	808
Socioeconomically Disadvantaged	721	700	712
English Learners		649	692
Students with Disabilities		585	580

### Academic Performance Index (API)

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ap/>.

### API Ranks - Three-Year Comparison

API Ranks			
	2007	2008	2009
<b>Statewide</b>	5	5	6
<b>Similar Schools</b>	3	2	5

### Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

Program Improvement Status		
	School	District
<b>PI Status</b>	In PI	In PI
<b>First Year of PI</b>	2004-2005	2004-2005
<b>Year in PI</b>	Year 5	Year 3

### API Changes by Student Group - Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

API Changes			
Student Group	Actual Change		
	07-08	08-09	09-10
All Students at the School	25	21	20
Black or African American	28	30	25
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic or Latino			
Native Hawaiian/Pacific Islander			
White	30	12	7
Two or More Races			
Socioeconomically Disadvantaged	44	15	24
English Learners			
Students with Disabilities			