

**BERKELEY UNIFIED SCHOOL DISTRICT -MEDICAL, DENTAL and VISION PLANS
EMPLOYEE MONTHLY PREMIUM DEDUCTION RATES (PER FTE) -EFFECTIVE: OCTOBER 1, 2008 THRU SEPTEMBER 30, 2009**

| <u>CERTIFICATED SALARIED EMPLOYEES - BFT</u> | | | | | | | | | | | | | | |
|--|------------------|--------------------|----------------------------|-------------------------------------|--------------------|----------------------------|------------------------------------|--------------------|----------------------------|-----------------------------|------------|----------|----------|----------|
| <u>K-12 SALARIED AND CHILD DEVELOPMENT SALARIED</u> | | | | | | | | | | | | | | |
| KAISER PERMANENTE HMO | | | | HEALTH NET HMO (High Option) | | | HEALTH NET HMO (Low Option) | | | DELTA DENTAL | | | | |
| | | | | | | | | | | Delta Care - DMO | PPO | | | |
| Employee Only | | | | \$ 427.70 | | | \$ 621.75 | | | \$ 538.99 | | \$ 32.21 | \$ 95.06 | |
| Employee +1 | | | | \$ 855.40 | | | \$ 1,247.09 | | | \$ 1,081.10 | | | \$ 32.21 | \$ 95.06 |
| Employee +2/more | | | | \$ 1,210.39 | | | \$ 1,721.63 | | | \$ 1,492.45 | | | \$ 32.21 | \$ 95.06 |
| FTE | Employee Only | Employee Plus 1 | Employee Plus 2 or More | Employee Only | Employee Plus 1 | Employee Plus 2 or More | Employee Only | Employee Plus 1 | Employee Plus 2 or More | Emp./Fam | Emp./Fam | | | |
| rates | \$ 427.70 | \$ 855.40 | \$ 1,210.39 | \$ 621.75 | \$ 1,247.09 | \$ 1,721.63 | \$ 538.99 | \$ 1,081.10 | \$ 1,492.45 | \$ 32.21 | \$ 95.06 | | | |
| caps | \$ 358.27 | \$ 716.54 | \$ 1,013.90 | \$ 431.80 | \$ 866.12 | \$ 1,013.90 | \$ 431.80 | \$ 866.12 | \$ 1,013.90 | \$ 66.15 | \$ 66.15 | | | |
| 0.04 | \$ 413.37 | \$ 826.74 | \$ 1,169.83 | \$ 604.48 | \$ 1,212.45 | \$ 1,681.07 | \$ 521.72 | \$ 1,046.46 | \$ 1,451.89 | \$ 29.56 | \$ 92.41 | | | |
| 0.08 | \$ 399.04 | \$ 798.08 | \$ 1,129.28 | \$ 587.21 | \$ 1,177.80 | \$ 1,640.52 | \$ 504.45 | \$ 1,011.81 | \$ 1,411.34 | \$ 26.92 | \$ 89.77 | | | |
| 0.10 | \$ 391.87 | \$ 783.75 | \$ 1,109.00 | \$ 578.57 | \$ 1,160.48 | \$ 1,620.24 | \$ 495.81 | \$ 994.49 | \$ 1,391.06 | \$ 25.60 | \$ 88.45 | | | |
| 0.12 | \$ 384.71 | \$ 769.42 | \$ 1,088.72 | \$ 569.93 | \$ 1,143.16 | \$ 1,599.96 | \$ 487.17 | \$ 977.17 | \$ 1,370.78 | \$ 24.27 | \$ 87.12 | | | |
| 0.16 | \$ 370.38 | \$ 740.75 | \$ 1,048.17 | \$ 552.66 | \$ 1,108.51 | \$ 1,559.41 | \$ 469.90 | \$ 942.52 | \$ 1,330.23 | \$ 21.63 | \$ 84.48 | | | |
| 0.20 | \$ 356.05 | \$ 712.09 | \$ 1,007.61 | \$ 535.39 | \$ 1,073.87 | \$ 1,518.85 | \$ 452.63 | \$ 907.88 | \$ 1,289.67 | \$ 18.98 | \$ 81.83 | | | |
| 0.24 | \$ 341.72 | \$ 683.43 | \$ 967.05 | \$ 518.12 | \$ 1,039.22 | \$ 1,478.29 | \$ 435.36 | \$ 873.23 | \$ 1,249.11 | \$ 16.33 | \$ 79.18 | | | |
| 0.28 | \$ 327.38 | \$ 654.77 | \$ 926.50 | \$ 500.85 | \$ 1,004.58 | \$ 1,437.74 | \$ 418.09 | \$ 838.59 | \$ 1,208.56 | \$ 13.69 | \$ 76.54 | | | |
| 0.30 | \$ 320.22 | \$ 640.44 | \$ 906.22 | \$ 492.21 | \$ 987.25 | \$ 1,417.46 | \$ 409.45 | \$ 821.26 | \$ 1,188.28 | \$ 12.37 | \$ 75.22 | | | |
| 0.32 | \$ 313.05 | \$ 626.11 | \$ 885.94 | \$ 483.57 | \$ 969.93 | \$ 1,397.18 | \$ 400.81 | \$ 803.94 | \$ 1,168.00 | \$ 11.04 | \$ 73.89 | | | |
| 0.36 | \$ 298.72 | \$ 597.45 | \$ 845.39 | \$ 466.30 | \$ 935.29 | \$ 1,356.63 | \$ 383.54 | \$ 769.30 | \$ 1,127.45 | \$ 8.40 | \$ 71.25 | | | |
| 0.40 | \$ 284.39 | \$ 568.78 | \$ 804.83 | \$ 449.03 | \$ 900.64 | \$ 1,316.07 | \$ 366.27 | \$ 734.65 | \$ 1,086.89 | \$ 5.75 | \$ 68.60 | | | |
| 0.44 | \$ 270.06 | \$ 540.12 | \$ 764.27 | \$ 431.76 | \$ 866.00 | \$ 1,275.51 | \$ 349.00 | \$ 700.01 | \$ 1,046.33 | \$ 3.10 | \$ 65.95 | | | |
| 0.48 | \$ 255.73 | \$ 511.46 | \$ 723.72 | \$ 414.49 | \$ 831.35 | \$ 1,234.96 | \$ 331.73 | \$ 665.36 | \$ 1,005.78 | \$ 0.46 | \$ 63.31 | | | |
| 0.50 | \$ 248.57 | \$ 497.13 | \$ 703.44 | \$ 405.85 | \$ 814.03 | \$ 1,214.68 | \$ 323.09 | \$ 648.04 | \$ 985.50 | \$ - | \$ 61.99 | | | |
| 0.52 | \$ 241.40 | \$ 482.80 | \$ 683.16 | \$ 397.21 | \$ 796.71 | \$ 1,194.40 | \$ 314.45 | \$ 630.72 | \$ 965.22 | \$ - | \$ 60.66 | | | |
| 0.56 | \$ 227.07 | \$ 454.14 | \$ 642.61 | \$ 379.94 | \$ 762.06 | \$ 1,153.85 | \$ 297.18 | \$ 596.07 | \$ 924.67 | \$ - | \$ 58.02 | | | |
| 0.60 | \$ 212.74 | \$ 425.48 | \$ 602.05 | \$ 362.67 | \$ 727.42 | \$ 1,113.29 | \$ 279.91 | \$ 561.43 | \$ 884.11 | \$ - | \$ 55.37 | | | |
| 0.64 | \$ 198.41 | \$ 396.81 | \$ 561.49 | \$ 345.40 | \$ 692.77 | \$ 1,072.73 | \$ 262.64 | \$ 526.78 | \$ 843.55 | \$ - | \$ 52.72 | | | |
| 0.68 | \$ 184.08 | \$ 368.15 | \$ 520.94 | \$ 328.13 | \$ 658.13 | \$ 1,032.18 | \$ 245.37 | \$ 492.14 | \$ 803.00 | \$ - | \$ 50.08 | | | |
| 0.70 | \$ 176.91 | \$ 353.82 | \$ 500.66 | \$ 319.49 | \$ 640.81 | \$ 1,011.90 | \$ 236.73 | \$ 474.82 | \$ 782.72 | \$ - | \$ 48.76 | | | |
| 0.72 | \$ 169.75 | \$ 339.49 | \$ 480.38 | \$ 310.85 | \$ 623.48 | \$ 991.62 | \$ 228.09 | \$ 457.49 | \$ 762.44 | \$ - | \$ 47.43 | | | |
| 0.76 | \$ 155.41 | \$ 310.83 | \$ 439.83 | \$ 293.58 | \$ 588.84 | \$ 951.07 | \$ 210.82 | \$ 422.85 | \$ 721.89 | \$ - | \$ 44.79 | | | |
| 0.80 | \$ 141.08 | \$ 282.17 | \$ 399.27 | \$ 276.31 | \$ 554.19 | \$ 910.51 | \$ 193.55 | \$ 388.20 | \$ 681.33 | \$ - | \$ 42.14 | | | |
| 0.84 | \$ 126.75 | \$ 253.51 | \$ 358.71 | \$ 259.04 | \$ 519.55 | \$ 869.95 | \$ 176.28 | \$ 353.56 | \$ 640.77 | \$ - | \$ 39.49 | | | |
| 0.88 | \$ 112.42 | \$ 224.84 | \$ 318.16 | \$ 241.77 | \$ 484.90 | \$ 829.40 | \$ 159.01 | \$ 318.91 | \$ 600.22 | \$ - | \$ 36.85 | | | |
| 0.90 | \$ 105.26 | \$ 210.51 | \$ 297.88 | \$ 233.13 | \$ 467.58 | \$ 809.12 | \$ 150.37 | \$ 301.59 | \$ 579.94 | \$ - | \$ 35.53 | | | |
| 0.92 | \$ 98.09 | \$ 196.18 | \$ 277.60 | \$ 224.49 | \$ 450.26 | \$ 788.84 | \$ 141.73 | \$ 284.27 | \$ 559.66 | \$ - | \$ 34.20 | | | |
| 0.96 | \$ 83.76 | \$ 167.52 | \$ 237.05 | \$ 207.22 | \$ 415.61 | \$ 748.29 | \$ 124.46 | \$ 249.62 | \$ 519.11 | \$ - | \$ 31.56 | | | |
| 1.00 | \$ 69.43 | \$ 138.86 | \$ 196.49 | \$ 189.95 | \$ 380.97 | \$ 707.73 | \$ 107.19 | \$ 214.98 | \$ 478.55 | \$ - | \$ 28.91 | | | |

**BERKELEY UNIFIED SCHOOL DISTRICT -MEDICAL, DENTAL and VISION PLANS
EMPLOYEE MONTHLY PREMIUM DEDUCTION RATES (PER FTE) -EFFECTIVE: OCTOBER 1, 2008 THRU SEPTEMBER 30, 2009**

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 SALARIED AND CHILD DEVELOPMENT SALARIED (CONTINUED)

| HEALTH NET PPO PLAN | | | | HEALTH NET POS | | | VSP (Vision Plan) (100% Employee Contribution) | | | | | | | | | | | |
|----------------------------|---------------|-----------------|-------------------------|-----------------------|-----------------|-------------------------|---|-----------------|-------------------------|----------|----|----------|----|-------|----|-------|----|-------|
| Employee Only | \$ | 422.87 | | \$ | 909.24 | | \$ | 10.80 | | | | | | | | | | |
| Employee +1 | \$ | 845.74 | | \$ | 1,817.40 | | \$ | 21.60 | | | | | | | | | | |
| Employee +2/more | \$ | 1,171.35 | | \$ | 2,518.19 | | \$ | 34.79 | | | | | | | | | | |
| FTE | Employee Only | Employee Plus 1 | Employee Plus 2 or More | Employee Only | Employee Plus 1 | Employee Plus 2 or More | Employee Only | Employee Plus 1 | Employee Plus 2 or More | | | | | | | | | |
| rates | \$ | 422.87 | \$ | 845.74 | \$ | 1,171.35 | \$ | 909.24 | \$ | 1,817.40 | \$ | 2,518.19 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| caps | \$ | 431.80 | \$ | 866.12 | \$ | 1,013.90 | \$ | 431.80 | \$ | 866.12 | \$ | 1,013.90 | \$ | - | \$ | - | \$ | - |
| 0.04 | \$ | 405.60 | \$ | 811.10 | \$ | 1,130.79 | \$ | 891.97 | \$ | 1,782.76 | \$ | 2,477.63 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.08 | \$ | 388.33 | \$ | 776.45 | \$ | 1,090.24 | \$ | 874.70 | \$ | 1,748.11 | \$ | 2,437.08 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.10 | \$ | 379.69 | \$ | 759.13 | \$ | 1,069.96 | \$ | 866.06 | \$ | 1,730.79 | \$ | 2,416.80 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.12 | \$ | 371.05 | \$ | 741.81 | \$ | 1,049.68 | \$ | 857.42 | \$ | 1,713.47 | \$ | 2,396.52 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.16 | \$ | 353.78 | \$ | 707.16 | \$ | 1,009.13 | \$ | 840.15 | \$ | 1,678.82 | \$ | 2,355.97 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.20 | \$ | 336.51 | \$ | 672.52 | \$ | 968.57 | \$ | 822.88 | \$ | 1,644.18 | \$ | 2,315.41 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.24 | \$ | 319.24 | \$ | 637.87 | \$ | 928.01 | \$ | 805.61 | \$ | 1,609.53 | \$ | 2,274.85 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.28 | \$ | 301.97 | \$ | 603.23 | \$ | 887.46 | \$ | 788.34 | \$ | 1,574.89 | \$ | 2,234.30 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.30 | \$ | 293.33 | \$ | 585.90 | \$ | 867.18 | \$ | 779.70 | \$ | 1,557.56 | \$ | 2,214.02 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.32 | \$ | 284.69 | \$ | 568.58 | \$ | 846.90 | \$ | 771.06 | \$ | 1,540.24 | \$ | 2,193.74 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.36 | \$ | 267.42 | \$ | 533.94 | \$ | 806.35 | \$ | 753.79 | \$ | 1,505.60 | \$ | 2,153.19 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.40 | \$ | 250.15 | \$ | 499.29 | \$ | 765.79 | \$ | 736.52 | \$ | 1,470.95 | \$ | 2,112.63 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.44 | \$ | 232.88 | \$ | 464.65 | \$ | 725.23 | \$ | 719.25 | \$ | 1,436.31 | \$ | 2,072.07 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.48 | \$ | 215.61 | \$ | 430.00 | \$ | 684.68 | \$ | 701.98 | \$ | 1,401.66 | \$ | 2,031.52 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.50 | \$ | 206.97 | \$ | 412.68 | \$ | 664.40 | \$ | 693.34 | \$ | 1,384.34 | \$ | 2,011.24 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.52 | \$ | 198.33 | \$ | 395.36 | \$ | 644.12 | \$ | 684.70 | \$ | 1,367.02 | \$ | 1,990.96 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.56 | \$ | 181.06 | \$ | 360.71 | \$ | 603.57 | \$ | 667.43 | \$ | 1,332.37 | \$ | 1,950.41 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.60 | \$ | 163.79 | \$ | 326.07 | \$ | 563.01 | \$ | 650.16 | \$ | 1,297.73 | \$ | 1,909.85 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.64 | \$ | 146.52 | \$ | 291.42 | \$ | 522.45 | \$ | 632.89 | \$ | 1,263.08 | \$ | 1,869.29 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.68 | \$ | 129.25 | \$ | 256.78 | \$ | 481.90 | \$ | 615.62 | \$ | 1,228.44 | \$ | 1,828.74 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.70 | \$ | 120.61 | \$ | 239.46 | \$ | 461.62 | \$ | 606.98 | \$ | 1,211.12 | \$ | 1,808.46 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.72 | \$ | 111.97 | \$ | 222.13 | \$ | 441.34 | \$ | 598.34 | \$ | 1,193.79 | \$ | 1,788.18 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.76 | \$ | 94.70 | \$ | 187.49 | \$ | 400.79 | \$ | 581.07 | \$ | 1,159.15 | \$ | 1,747.63 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.80 | \$ | 77.43 | \$ | 152.84 | \$ | 360.23 | \$ | 563.80 | \$ | 1,124.50 | \$ | 1,707.07 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.84 | \$ | 60.16 | \$ | 118.20 | \$ | 319.67 | \$ | 546.53 | \$ | 1,089.86 | \$ | 1,666.51 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.88 | \$ | 42.89 | \$ | 83.55 | \$ | 279.12 | \$ | 529.26 | \$ | 1,055.21 | \$ | 1,625.96 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.90 | \$ | 34.25 | \$ | 66.23 | \$ | 258.84 | \$ | 520.62 | \$ | 1,037.89 | \$ | 1,605.68 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.92 | \$ | 25.61 | \$ | 48.91 | \$ | 238.56 | \$ | 511.98 | \$ | 1,020.57 | \$ | 1,585.40 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 0.96 | \$ | 8.34 | \$ | 14.26 | \$ | 198.01 | \$ | 494.71 | \$ | 985.92 | \$ | 1,544.85 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |
| 1.00 | \$ | - | \$ | - | \$ | 157.45 | \$ | 477.44 | \$ | 951.28 | \$ | 1,504.29 | \$ | 10.80 | \$ | 21.60 | \$ | 34.79 |