

**Berkeley Unified School District
Office of the Superintendent
2134 Martin Luther King Jr. Way
Berkeley, CA 94704-1180
Phone: (510) 644-6206 Fax: (510) 540-5358**

BOARD OF EDUCATION – MEETING AGENDA*

Wednesday, May 13, 2009

Call to Order The Presiding Officer will call the Meeting to Order at
6:00 pm, recess to Closed Session until and begin the
regular meeting agenda at **7:30 pm**

Roll Call

Members Present:

Nancy M. Riddle, President
Karen Hemphill, Vice President
Shirley Issel, Director
John T. Selawsky, Director/Clerk
Beatriz Leyva-Cutler, Director
Eve Shames ** - Student Director

Administration:

Superintendent William Huyett, Secretary
Javetta Cleveland, Deputy Superintendent
Neil Smith, Assistant Superintendent of Educational
Services
Cliff Wong, Acting Assistant Superintendent of Human
Resources

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code Section 54957. Recess to Closed Session (Government Code Sections 3549, 1(d), 54956.9(a) and 54957) and Education Code Section 49819(c)

- a) Conference with Legal Counsel – Existing Litigation/Anticipated
- b) Consideration of Student Expulsions
 - Student Case No. 0809-30-062096
 - Student Case No. 0809-34-032596
- c) Collective Bargaining
- d) Public Employee Discipline/Dismissal /Release/Evaluation
- e) Public Employment /Appointment
- f) Liability Claims
- g) Property Acquisition & Disposal

* Board agenda posted on District website: www.berkeley.k12.ca.us

** The Student Director does not attend Closed Session

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206

REGULAR MEETING AGENDA

CALL TO ORDER

Report Closed Session actions

Approve Regular Meeting Agenda of May 13, 2009

TEACHING AND LEARNING

Everyday Math, a New K-5 Math Program - Evelyn Bradley, Principal, Cragmont Elementary School

PUBLIC TESTIMONY

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the Board Recorder. Speakers will be selected by lottery. The Public Testimony is limited to 30 minutes – 3 minutes per speaker. Speakers with the same concerns are encouraged to select a spokesperson to address the Board.

Union Representatives' Reports
Board Members' Reports
Superintendent's Report

APPROVE CONSENT CALENDAR

CONSENT ITEMS

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Personnel

2.1-C Approval of Personnel Report	<u>Staff Recommendation:</u> Accept Personnel Report No. 09-09 which tracks personnel changes throughout the District	8
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Educational Services

3.1-C Approval of Designated Representatives to California Interscholastic Federation	<u>Staff Recommendation:</u> Approve designated representatives to California Interscholastic Federation for 2009-10	12
3.2-C Approval of Overnight Field Trips	<u>Staff Recommendation:</u> Approve the overnight field trips consistent with District policies and instructional programs	13

Business Services

4.1-C Approval of Contracts and Purchase Orders	<u>Staff Recommendation:</u> Authorize the Purchasing Manager or Deputy Superintendent to execute contracts and purchase orders	15
4.2-C Approval of 2009-2010 Carl D. Perkins Application for Supplemental Funding for Career & Technical Education Instruction at Berkeley Adult School	<u>Staff Recommendation:</u> Approve the Berkeley Adult School 2009-2010 Carl D. Perkins Application for funding to support the Career & Technical Education instruction at Berkeley Adult School	16
4.3-C Acceptance of Gifts and Donations to the District	<u>Staff Recommendation:</u> Accept the donations and gifts to the District and request staff to extend letter of appreciation	30
4.4-C Recommendation of the BSEP Planning & Oversight Committee for the Expenditure of BSEP Fund 7 Carryover Monies	<u>Staff Recommendation:</u> Accept recommendation of the Berkeley School Excellence Program Planning and Oversight Committee	31
4.5-C Resolution No. 09-53 For Intra-Budget Transfers at the Close of School Year 2008-2009	<u>Staff Recommendation:</u> Approve Resolution	36

Facilities

5.1-C Acceptance of the King Gymnasium Modernization and Replacement of Selected Finishes at the King Media Center Building	<u>Staff Recommendation:</u> Accept the King Gymnasium modernization and replacement of selected finishes at the King Media Center	38
5.2-C Acceptance of the Painting and Flooring Projects at John Muir and LeConte Elementary School	<u>Staff Recommendation:</u> Accept the painting and flooring projects at John Muir and LeConte Elementary schools	40

ACTION ITEMS

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

Personnel Services

2.1-A Approval of Classified Layoffs	<u>Staff Recommendation:</u> Approve classified layoffs	42
2.2-A Board Consideration of and Action on a Resolution regarding Adoption of the Proposed Decision of the Administrative Law Judge in the matter of the non-reemployment Certificated Employees, OAH No. 2009030220 and Direction to Superintendent or Designee to notify affected employees of termination	<u>Staff Recommendation:</u> Acceptance of final layoffs	45
2.3-A Approval of Sunshine of 2009-2010 Contract Reopeners between BUSD and BCCE	<u>Staff Recommendation:</u> Review proposals and instruct Human Resources staff to schedule reopener negotiations with BCCE	58

Educational Services

8:15 pm 3.1-A Approval of Proposed Middle School Report Card Grades	<u>Staff Recommendation:</u> Approve proposed middle school report card grades	60
3.2-A Approval of Amendment to CDC Contract	<u>Staff Recommendation:</u> Approve amendment to Child Development Center contract	62

INFORMATION ITEMS

These items are intended to keep the Board informed on various District business matters, which do not require action, by the Board.

Personnel Services

2.1-I 2008 CBEDS Report	<u>Staff Recommendation:</u> Receive the 2008 CBEDS report for information	63
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Educational Services

3.1-I
Textbook Adoptions for the International
Baccalaureate Courses at Berkeley
High School

Staff Recommendation: **74**
Accept the new textbooks for the
International Baccalaureate courses
at Berkeley High School for
adoption consideration

Business Services

8:00 pm
4.1-I
Update of Berkeley Unified School District
Workers' Compensation Claims

Staff Recommendation: **78**
Receive information on Berkeley
Unified School District's Workers
Compensation Claims

4.2-I
Superintendent's Proposed Budget
Reductions

Staff Recommendation: **79**
Receive information on proposed
budget reductions

ADDITIONAL ACTION ITEMS

Approve Minutes of 4-15-09
Approve Minutes of 4-29-09

**EXTENDED PUBLIC TESTIMONY
ADJOURNMENT**

Board of Education Meeting Dates for 2009

May 27	September 9
June 10	September 23
June 17	October 14
June 24	October 28
August 12	November 18
	December 9 - org

**Board of Education Meetings are broadcast live on KPFB/FM 89.3
Berkeley Government Access Channel 33**

Guidelines for Speakers

You are invited to participate in Meetings of the Board of Education and make your views known at these meetings.

WHEN YOU WANT TO TALK ABOUT AN AGENDA ITEM OR A NON-AGENDA ITEM:

Please fill in a **REQUEST TO ADDRESS THE BOARD OF EDUCATION CARD**) and give it to the Board Secretary. Speakers will be selected by lottery. Your card must be submitted before the Presiding Officer calls for **PUBLIC TESTIMONY**. You will be called

to speak by the Presiding Officer. A Speaker has three minutes in which to make his/her remarks.

Any subject related to the District or its educational programs is welcome at the Board of Education Meetings. **However, we respectfully ask that matters pertaining to individual employees of the Berkeley Unified School District be discussed in private. There is an established procedure for making such complaints.** You may obtain information about this procedure from a school or from the Superintendent's Office.

MISSION AND GOALS OF THE BERKELEY UNIFIED SCHOOL DISTRICT

MISSION STATEMENT

The mission of the Berkeley Unified School District, a diverse community deeply committed to public education, is to ensure that all students discover and develop their special talents, achieve their educational and career goals, become life long learners, and succeed in a rapidly changing society by:

- empowering students, parents and staff,
- providing a strong standards based curriculum, and
- offering alternative learning experiences in a racially integrated, multilingual environment.

VISION

Berkeley Unified School District creates a system that enables every student, including those with diverse needs, to meet or exceed rigorous standards for academic performance. All students will develop the attitudes, skills and habits of mind needed to succeed in and beyond the classroom. The members of this school community share a vision of educational excellence, an appreciation for the partnerships with local government agencies, community based organizations, businesses, institutions of higher education and will work collaboratively to realize this vision.

PERFORMANCE GOALS

1. Increase the academic achievement of all students through effective instruction and a challenging and engaging curriculum
2. Implement interventions that address barriers to student learning in order to meet the needs of the whole child
3. Establish and maintain the culture and governance necessary to support an environment conducive to learning

STRATEGIES TO CLOSE THE ACHIEVEMENT GAP

- A. Continue to build and implement a pre-K-12 comprehensive and aligned system of core curriculum, instruction, assessment and intervention
- B. Strengthen the ability of BUSD staff to educate a diverse student body
- C. Partner meaningfully with parents pre-K to 12
- D. Prepare pre-school children for success in elementary school
- E. Attract, support and retain teachers and administrators of color

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Cliff Wong, Acting Assistant Superintendent
DATE: May 13, 2009
SUBJECT: Resolution No. 09-52 for Reduction or Elimination of Specified Classified Positions Categorically and on Restricted Funds

BACKGROUND INFORMATION

Due to declining state funding and the tenuous and precarious nature of school district financing a number of classified positions in the District will be reduced in hours or potentially eliminated because of funding. On April 15, 2009, the Board adopted Resolution 09-47 reducing or eliminating specified classified positions on categorical or restricted funds. This resolution would further reduced or eliminate additional classified positions.

We regret the hardship this notification process places on our employees and the uncertainty of their future employment status. We hope that some of the attached positions will return at a future date. However, in order to comply with the Education Code and contractual requirements these employees must be timely notified of their status. The affected employees will be notified about the lay-off process and their employment rights.

In light of the Education Code requirements, it is necessary for the Governing Board to set forth and act on these reductions of classified positions so that each employee affected can be timely notified as prescribed by law and the collective bargaining agreement. Because of the shifting of and limitations in funding sources as well as the increase in personnel costs without monies to cover those costs, these positions are being eliminated or reduced.

POLICY/CODE

Education Code Section 45117 states that classified employees may be laid off due to lack of funds or lack of work.

FISCAL IMPACT

Reduction in employee costs.

STAFF RECOMMENDATION

Approve Resolution No. 09-52

**BOARD OF EDUCATION OF THE
 BERKELEY UNIFIED SCHOOL DISTRICT
 COUNTY OF ALAMEDA, STATE OF CALIFORNIA**

))
 In the Matter of the Reduction of) **RESOLUTION NO. 09-52**
 Positions in the Classified Service))
 _____) RESOLUTION TO LAY OFF
) CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds in the Berkeley Unified School District, the Board of Education hereby finds it necessary and in the best interest of the District to eliminate the full-time equivalent (FTE) of the classified services as specified below:

POSITION	SITE	FTE
Clerical Specialist	Purchasing	1.0
Clerical Assistant II	Adult School	1.0
Custodian	Various Sites	3.0
Microcomputer Technician	Technology	1.0
School Bus Driver	Transportation	1.6
Senior Records Clerk	Berkeley High	1.0
V & E Mechanic Assistant	Transportation	1.0

Layoffs resulting in reduction of work year only not FTE:

Clerical Specialist, Adult School 12 to 11 months

NOW, THEREFORE, BE IT RESOLVED that as of June 30, 2009, the classified positions set forth above shall be discontinued to the extent herein above set forth.

BE IT FURTHER RESOLVED that the Superintendent or his designee is authorized and directed to give notices of lay-off to all affected employees not later than 45 days prior to the effective date of the lay-off as set forth above.

The foregoing Resolution was passed and adopted at a meeting of the Board of Education on May 13, 2009, by the following vote:

AYES:
NOES:
ABSENT:

President, Board of Education
BERKELEY UNIFIED SCHOOL DISTRICT

ATTEST:

Secretary, Board of Education

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Cliff Wong, Interim Assistant Superintendent, Human Resources
DATE: May 13, 2009
SUBJECT: APPROVAL OF HUMAN RESOURCES REPORT 09-09
 Following is Human Resources Report 09-09 which reports details of personnel assignments, employment, and terminations.

CERTIFICATED EMPLOYEES						
NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
<u>RESIGNATION</u>						
Amy Rosenbaum	Teacher	Special Education	General Fund		6/12/09	
Anna Wheeler Van Windekens	Teacher	BHS	General Fund		6/12/09	
<u>LEAVE OF ABSENCE</u>						
Kimberly Beeson	Teacher	Thousand Oaks	General Fund	.60 FTE	8/31/09	6/18/10
Kate Haber	Teacher	BHS	General Fund	.20 FTE	8/31/09	6/18/10
Nichole Naagappan	Teacher	BHS	General Fund	.60 FTE	8/31/09	6/18/10
<u>PATERNITY LEAVE</u>						
Christopher Crone	Teacher	Washington	General Fund	1.00 FTE	6/1/09	6/12/09
<u>LEAVE OF ABSENCE - MEDICAL</u>						
Kimberly Beeson	Teacher	Thousand Oaks	General Fund	1.00 FTE	3/13/09	6/12/09
<u>EXTRA DUTY – STIPENDS (NATIONAL BOARD CERTIFICATION)</u>						
Ian Bleakney	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	
Jacob Disston	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	
Kathleen Giustino	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	
Julianna Jones	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	
Nancy King	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	

CERTIFICATED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
David Stevens	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	
Marlo Warburton	Teacher	District	General Fund	NTE \$1,708.00	5/1/09	
Marlo Warburton	Teacher	District	General Fund	NTE \$5,000.00	5/1/09	
<u>EXTRA DUTY – STIPENDS (SST COORDINATOR)</u>						
Mary Lewis	Teacher	LeConte	General Fund	NTE \$1,991.00	8/25/08	6/12/09

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
<u>RESIGNATION</u>							
Maeyhin Saechao	Instructional Tech. (After School)	King	LRN SAFE	34/5	.40 FTE \$18.57 hr	4/10/09	
<u>MEDICAL LEAVE OF ABSENCE WITH PAY (FMLA)</u>							
Cassandra Powell	Administrative Assistant	Nutrition Services	Child Nutrition	50/5	1.0 FTE \$27.61 hr	4/23/09	5/13/09
<u>MEDICAL LEAVE OF ABSENCE WITHOUT PAY (FMLA)</u>							
Firecat Breiter	Clerical Assistant III	Berkeley High	VE.C.PER	36/1	.40 FTE \$16.01 hr	3/23/09	6/26/09
<u>EXTENDED SICK LEAVE WITH 50% PAY</u>							
Ramon Bradley	Custodian I	Berkeley High	General Fund	32/2	1.0 FTE \$14.91 hr	3/7/09	5/15/09
Charles James	School Bus Driver	Transportation	Transporta- tion	42/2	.80 FTE \$19.08 hr	4/13/09	6/12/09
<u>PERMANENT</u>							
Tracy Miller	Food Service Satellite Operator	Washington	Child Nutrition	31/2	+.26 FTE \$14.54 hr	4/1/09	6/12/09
Meayhin Saechao	Instructional Assistant (Special Education)	Hopkins	Special Ed.	31/5	+.40 FTE \$17.24 hr	4/13/09	6/12/09
<u>PROBATIONARY</u>							
Aminah Abdullah	Instructional Assistant (Special Education)	Berkeley High	Special Ed.	31/1	.80 FTE \$14.15 hr	4/13/09	1/1/10
Gayle Brandt	Program Coordinator	Maintenance	Maintenance	52/1	1.0 FTE \$23.78 hr	4/1/09	9/29/09
Pamela Thomas	Grounds Gardener	Berkeley High	BB Parcel	36/1	1.0 FTE \$16.01 hr	4/20/09	10/19/09
<u>PROVISIONAL</u>							
Elizabeth James	Program Assistant	Berkeley High	General Fund	50/1	1.0 FTE \$22.64 hr	4/1/09	9/18/09
Monica Ortiz	Instructional Tech. (After School)	Arts Magnet	After School	34/1	.43 FTE \$15.24 hr	4/13/09	6/12/09
<u>AVAILABLE SUBSTITUTES</u>							
Edna Harris	Clerical Assistant III	Berkeley High	General Fund	36/5	3 hrs/day \$19.50 hr	4/13/09	6/26/09
Kenneth Harris	School Secretary	All District	General Fund	44/1	NTE 7.5 hrs/day \$19.50 hr	4/14/09	6/12/09

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Kenneth Harris	Instructional Assistant (Special Education)	All District	General Fund	44/1	NTE 7.5 hrs/day \$14.15 hr	4/14/09	6/12/09
Kenneth Harris	School Safety Officer	All District	General Fund	44/1	NTE 7.5 hrs/day \$19.08 hr	4/14/09	6/12/09
<u>TEMPORARY/HOURLY/LIMITED TERM</u>							
Julie Batsel	Instructional Specialist	King	BSEP	51/1	1.5 hrs/wk \$23.22 hr	1/5/09	6/12/09
Diana Fuerte	Tutor	Le Conte	SCH LIB	N/A	12 hrs/wk \$12.54 hr	2/23/09	6/5/09
Tiyanna George	Student Worker	Arts Magnet	21 st Century	N/A	15 hrs/wk \$8.00 hr	12/1/08	6/12/09
<u>STIPENDS</u>							
Manish Doshi	80% Assistant Coach (Girls Soccer)	Berkeley High	General Fund	N/A	\$1191.20	11/10/08	3/15/09
Rudi TCruz	Head Coach (Wrestling)	Berkeley High	General Fund	N/A	\$1191.20	11/10/08	3/15/09
<u>WORKING EVENING SHIFT, DIFFERENTIAL, ATTENDANT DUTIES, OR AS CONFIDENTIAL EMPLOYEE</u>							
Marva Anderson	Instructional Assistant (Special Education)	Jefferson	Special Ed.	31/2	5% differential @ \$.70 hr	8/29/07	6/13/08
Michael Carraway	Custodian I	Berkeley High	General Fund	32/1	+3 hrs 5% differential @ \$.86 hr	4/1/09	
Meayhin Saechao	Instructional Assistant (Special Education)	Hopkins	Special Ed.	31/5	10% differential @ \$1.72 hr	4/13/09	6/12/09

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Clifford Wong, Interim, Assistant Superintendent,
Human Resources
DATE: May 13, 2009
SUBJECT: 2008 CBEDS Report

BACKGROUND INFORMATION

The California Basic Education Data System (CBEDS) is an annual collection of basic student and staff data that the California Department of Education implemented in 1980. The data gathered have given local educational agencies and government organizations critical information on which to base their funding, research, program planning, and policy decisions. CBEDS also provides the public with important information about California's educational system. CBEDS Information Day was in October, 2009 on which the district collected its annual data.

CBEDS data are used to compute funding for School Improvement Programs, K-6, Tenth Grade Counseling, Instructional Materials, Title I, Improving the Academic Achievement of the Disadvantaged, Title IV, 21st Century Schools, Economic Impact Aid, Peer Assistance and Review, School Safety and Violence Prevention, and class size reduction (K-3 and Grade 9), in addition to other funding sources. Additional uses of CBEDS data include projection of future enrollments, certificated employee ratios, career-technical education staff and student counts for federal reporting, curriculum offerings, course enrollments, and identification of areas of teacher needs.

POLICY/CODE

Education Code 10600-10610

FISCAL IMPACT

None.

STAFF RECOMMENDATION

Receive the 2008 CBEDS Report for information.



District: Berkeley Unified (01-61143)

Course	FTE Teachers	Enrollment	Number of Classes	Number of Classes Mtg UC/CSU Rqmts	Average Class Size*
Self-contained Classes					
01. Kindergarten	38.7	765	40		19.1
02. Grade 1	30.2	620	32		19.3
03. Grade 2	31.2	661	35		18.8
04. Grade 3	27.2	550	30		18.3
05. Grade 4	20.9	536	23		23.3
06. Grade 5	19.5	472	20		23.6
07. Grade 6					
08. Grade 7					
09. Grade 8					
10. Combination Classes (K - 3)	2.0	40	2		20.0
11. Combination Class (3 - 4)	1.0	30	1		30.0
12. Combination Class (4 - 8)	8.5	231	10		23.1
13. Other Self-Contained					
Subject Area					
14. English	44.4	5,216	216	115	24.1
15. Foreign Language	17.6	2,255	85	71	26.5
16. Mathematics	42.9	4,864	209	114	23.2
17. Computer Science	2.2	300	11	2	27.2
18. Science	36.0	4,429	162	93	27.3
19. Social Science	43.7	5,613	211	139	26.6
20. Humanities	0.4	51	2	1	25.5
21. Physical Ed/Health Ed/Safety	17.2	2,818	87		32.3
22. Art	10.8	1,478	54	43	27.3
23. Drama and Theater	2.2	284	11	5	25.8
24. Music	3.7	593	17	10	29.4
25. Dance	2.0	316	11	11	28.7
26. Special Education	43.6	402	80		8.7
27. Career Technical Education	3.5	238	13	4	18.3
IB & AP					
28. Advanced Placement (AP)	11.1	1,404	52	52	27.0
29. International Baccalaureate (IB)	4.8	521	23	23	22.6
Other Instruction-related					
30. Other Instruction-related	56.2	338	107	1	15.2
31. Total	522.2	35,025	1544	684	24.5

* Class and enrollment counts used to calculate the average class size filter out those classes that have an enrollment of 0 or more than 50 students.



District Staff Summary
District: Berkeley Unified (01-61143)

Number of Staff and Gender				
	Full-time Equivalent (FTE) **	Count *	Male	Female
Administrative	41.65	42	17	25
Teachers	522.25	556	172	384
Pupil Services	53.04	54	11	43
Totals	616.94	652	200	452

Racial/Ethnic Designation*								
	American Indian or Alaska Native	Asian	Pacific Islander	Filipino	Hispanic or Latino	African American (not Hispanic)	White (not Hispanic)	Multiple or no response
Administrative	0	3	0	0	4	7	23	5
Teachers	2	36	0	6	39	42	403	28
Pupil Services	0	7	0	0	2	6	36	3

Highest Educational Level *							
	Doctorate	Master's degree plus 30+ hours	Master's Degree	Bachelor's degree plus 30+ hours	Bachelor's degree	Less than Bachelor's degree	
Administrative	3	25	11	3	0	0	
Teachers	9	155	111	265	16	0	
Pupil Services	2	28	13	11	0	0	

Age and Years of Service *							
	Average Age	Average District Years	Average Total Years	Experience			
				1st Year	2nd Year	3-5 Years	6 Years +
Administrative	48.0	8.8	19.0	0	0	0	42
Teachers	42.9	9.1	13.0	26	18	93	419
Pupil Services	48.4	7.6	13.7	4	3	9	38

* Administrative, Teacher, or Pupil Services category is selected by majority of assignment.

** FTE calculation: the sum of "% of Full Time" positions represented as a decimal.



CBEDS

California Basic Educational Data System
California Department of Education
PAIF-03 (Rev 07/07)

October 2008 - Classroom Teacher Credential Report *

(Source: CBEDS Professional Assignment Information Form)

District: Berkeley Unified (01-61143)

School	Number of Teachers	Full Credential		Univ. Intern		District Intern		Teacher/Emergency Permit		Waiver		Provisional Internship Permit		Short-Term Staff Permit	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
District Total	556	541	97.3	8	1.4	0	0.0	2	0.4	1	0.2	7	1.3	0	0.0
*District Office (0000000)	23	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Berkeley Arts Magnet At Whitt (6097729)	25	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Berkeley High (0131177)	181	171	94.5	4	2.2	0	0.0	1	0.6	1	0.6	6	3.3	0	0.0
Berkeley Technology Academy (0134924)	10	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0	1	10.0	0	0.0
Cragmont Elementary (6090195)	23	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Emerson Elementary (6090211)	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Jefferson Elementary (6090252)	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
John Muir Elementary (6105316)	15	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Leconte Elementary (6090278)	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Longfellow Arts And Technology (6090294)	26	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Malcolm X Elementary (6090286)	26	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Martin Luther King Middle (6056857)	54	54	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Oxford Elementary (6090302)	19	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Rosa Parks Environmental Scien (6090187)	26	24	92.3	2	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Thousand Oaks Elementary (6090310)	26	25	96.2	1	3.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington Elementary (6090328)	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Willard Middle (6056865)	27	27	100.0	0	0.0	0	0.0	1	3.7	0	0.0	0	0.0	0	0.0
District Total	556	541	97.3	8	1.4	0	0.0	2	0.4	1	0.2	7	1.3	0	0.0



CBEDS

California Basic Educational Data System
California Department of Education
PAIF-12 (New 6/05)

October 2008 - NCLB Teacher Summary

(Only includes teachers that teach one or more NCLB core classes)

(Source: Professional Assignment Information Form)

District: Berkeley Unified (01-61143)

School	Number of Classes Taught	Number of NCLB Core Classes Taught	Number of NCLB Core Classes Taught by NCLB Compliant Teachers
District Total	1544	1315	1280 (97.3%)
*District Office (0000000)	33	22	20 (90.9%)
Berkeley High (0131177)	764	676	661 (97.7%)
Berkeley Technology Academy (0134924)	37	34	26 (76.4%)
Martin Luther King Middle (6056857)	231	178	172 (96.6%)
Willard Middle (6056865)	113	91	91 (100.0%)
Rosa Parks Environmental Scien (6090187)	27	24	23 (95.8%)
Cragmont Elementary (6090195)	25	24	24 (100.0%)
Emerson Elementary (6090211)	20	19	19 (100.0%)
Jefferson Elementary (6090252)	15	14	14 (100.0%)
Leconte Elementary (6090278)	23	22	22 (100.0%)
Malcolm X Elementary (6090286)	29	26	26 (100.0%)
Longfellow Arts And Technology (6090294)	118	83	81 (97.5%)
Oxford Elementary (6090302)	19	17	16 (94.1%)
Thousand Oaks Elementary (6090310)	27	25	25 (100.0%)
Washington Elementary (6090328)	20	20	20 (100.0%)
Berkeley Arts Magnet At Whitti (6097729)	27	26	26 (100.0%)
John Muir Elementary (6105316)	16	14	14 (100.0%)
District Total	1544	1315	1280 (97.3%)

Report generated by PAIF Software on : 2008.11.18

NCLB Compliant Teachers - Teacher is NCLB compliant for all NCLB core classes taught.

Non-NCLB Compliant Teachers - Teachers is not NCLB compliant for one or more NCLB core classes taught.



District: Berkeley Unified (01-61143)

School Name	Administrative - FTE			Teaching - FTE			Pupil Services - FTE		
	Last year	Current year	Percent change	Last year	Current year	Percent change	Last year	Current year	Percent change
District Total FTE	37.4	41.6	11.3%	507.4	522.2	2.9%	51.3	53.0	3.3%
* District Office (0000000)	11.5	11.0	-4.3%	17.7	20.3	15.0%	3.0	6.8	126.6%
Berkeley Arts Mag (6097729)	1.0	1.0	0.0%	19.8	22.2	12.3%	0.0	0.4	100.0%
Berkeley High (0131177)	7.5	11.0	46.6%	164.7	168.1	2.1%	21.5	23.1	7.4%
Berkeley Technolo (0134924)	1.0	1.0	0.0%	7.8	10.0	28.2%	0.0	1.0	100.0%
Cragmont Elementa (6090195)	1.0	1.0	0.0%	20.8	22.1	6.2%	4.0	2.0	-50.0%
Emerson Elementar (6090211)	1.0	1.0	0.0%	18.6	19.4	4.3%	1.0	1.0	0.0%
Jefferson Element (6090252)	1.0	1.0	0.0%	15.5	14.5	-6.4%	1.1	0.7	-36.3%
John Muir Element (6105316)	1.0	1.0	0.0%	14.5	14.4	-0.1%	2.0	2.0	0.0%
Leconte Elementar (6090278)	1.0	1.0	0.0%	19.0	20.0	5.2%	0.0	0.0	0.0%
Longfellow Arts A (6090294)	1.7	1.7	0.0%	26.6	25.4	-4.5%	5.1	4.3	-15.6%
Malcolm X Element (6090286)	1.0	1.0	0.0%	22.2	24.5	10.4%	2.3	1.6	-30.4%
Martin Luther Kin (6056857)	3.0	2.9	-1.3%	51.2	50.9	-0.5%	5.6	4.8	-13.5%
Oxford Elementary (6090302)	1.0	1.0	0.0%	17.3	17.2	-0.5%	1.4	1.4	0.0%
Rosa Parks Enviro (6090187)	1.0	1.0	0.0%	25.0	25.2	0.8%	1.0	1.0	0.0%
Thousand Oaks Ele (6090310)	1.0	1.0	0.0%	23.6	23.5	-0.1%	0.0	0.0	0.0%
Washington Elemen (6090328)	1.0	1.0	0.0%	18.7	18.8	0.5%	0.0	0.0	0.0%
Willard Middle (6056865)	1.7	2.9	75.8%	24.4	25.4	4.0%	3.3	2.9	-12.1%

BERKELEY UNIFIED SCHOOL DISTRICT
 MONTHLY CLASSIFICATION REPORT
 NUMBER OF PUPILS IN CLASSES AND GRADES-SECONDARY

REPORT DATE 10/17/08
 PRINCIPAL JIM SLEMP
 SCHOOL BERKELEY HIGH SCHOOL

GRADE 9-12	ROOM NO.	GRADE LEVEL	9	10	11	12				TOTAL PER GRADE	
1		Ninth	832							832	
2		Tenth		870						870	
3		Eleventh			741					741	
4		Twelfth				736				736	
5											
6											
7											
8											
9											
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
TOTALS: REGULAR & INTEGRATED CLASS			832	870	741	736				TOTAL GR. 9-12	3179
SP CL.	ROOM NO.	GRADE LEVEL								TOTAL PER GRADE	
1		SDC								58	
2											
3											
4											
5											
6											
7											
TOTALS: SPECIAL DAY CLASS(ES)									TOTAL GR. 9-12	58	
GRAND TOTAL										3237	

Berkeley Unified School District

Enrollment by School and Grade Level (Official Enrollment for October 2008)

School	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	Total
Berkeley Arts Magnet	60	80	74	59	48	54	0	0	0	0	0	0	0	375
Cragmont	76	56	57	61	80	59	0	0	0	0	0	0	0	389
Emerson	56	39	58	60	58	36	0	0	0	0	0	0	0	307
Jefferson	59	40	40	41	56	44	0	0	0	0	0	0	0	280
John Muir	39	38	38	37	38	38	0	0	0	0	0	0	0	228
LeConte	58	61	46	41	43	50	0	0	0	0	0	0	0	299
Malcolm X	88	60	59	55	57	62	0	0	0	0	0	0	0	381
Oxford	40	56	40	38	55	48	0	0	0	0	0	0	0	277
Rosa Parks	78	81	69	62	54	63	0	0	0	0	0	0	0	407
Thousand Oaks	80	79	57	59	73	71	0	0	0	0	0	0	0	419
Washington	60	51	57	52	40	56	0	0	0	0	0	0	0	316
Elementary Total	694	641	595	565	602	581	0	0	0	0	0	0	0	3678
King	0	0	0	0	0	0	278	303	319	0	0	0	0	900
Longfellow	0	0	0	0	0	0	139	142	148	0	0	0	0	429
Willard	0	0	0	0	0	0	145	165	157	0	0	0	0	467
Middle School Total	0	0	0	0	0	0	562	610	624	0	0	0	0	1796
Berkeley High	0	0	0	0	0	0	0	0	0	841	888	779	823	3331
Berkeley Technology	0	0	0	0	0	0	0	0	0	0	10	43	66	119
High School Total	0	0	0	0	0	0	0	0	0	841	898	822	889	3450
Non Public School	0	0	2	4	0	1	1	12	8	5	13	4	16	66
District Total	694	641	597	569	602	582	563	622	632	846	911	826	905	8990

District Enrollment Summary

Enrollment by Grade Level, Gender, Primary Ethnicity

Grade	MALE										FEMALE									
	American Indian or Alaska Native	Asian	Pacific Islander	Filipino	Hispanic or Latino	African American	White (not Hispanic)	Multiple or No Response	American Indian or Alaska Native	Asian	Pacific Islander	Filipino	Hispanic or Latino	African American	White (not Hispanic)	Multiple or No Response	Total			
Kindergarten	1	22	2	1	70	52	114	102	2	22	2	2	59	58	112	73	694			
Grade 1	0	12	0	1	62	57	118	68	0	21	3	0	48	64	99	88	641			
Grade 2	2	24	1	3	52	73	95	62	0	20	0	1	49	61	92	62	597			
Grade 3	1	19	0	2	60	62	87	50	1	21	0	3	65	63	81	54	569			
Grade 4	0	16	0	4	60	73	89	61	1	29	0	3	63	84	73	46	602			
Grade 5	1	20	2	0	69	81	69	58	2	21	0	3	57	63	89	47	582			
Grade 6	3	19	2	5	53	77	75	49	1	20	0	2	55	76	85	41	563			
Grade 7	0	21	0	0	44	90	87	62	0	31	1	1	52	93	82	58	622			
Grade 8	0	32	0	5	59	93	97	63	0	25	0	0	50	89	73	46	632			
Ungraded Elem	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Grade 9	0	29	2	5	57	121	128	79	1	28	0	2	55	111	156	71	845			
Grade 10	2	31	2	3	63	117	140	81	1	32	0	2	81	117	159	79	910			
Grade 11	1	28	2	3	50	124	123	69	1	25	1	3	61	127	139	69	826			
Grade 12	1	47	2	4	44	151	140	58	1	25	1	0	57	146	142	86	905			
Ungraded Sec	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Adults in K12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
K12 Totals 12	320	15	36	743	1171	1362	862	11	320	8	22	752	1152	1382	820	8988				

Berkeley Unified School District

Enrollment by School and Grade Level (Official Enrollment for October 2008)

School	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	Total
Berkeley Arts Magnet	60	80	74	59	48	54	0	0	0	0	0	0	0	375
Cragmont	76	56	57	61	80	59	0	0	0	0	0	0	0	389
Emerson	56	39	58	60	58	36	0	0	0	0	0	0	0	307
Jefferson	59	40	40	41	56	44	0	0	0	0	0	0	0	280
John Muir	39	38	38	37	38	38	0	0	0	0	0	0	0	228
LeConte	58	61	46	41	43	50	0	0	0	0	0	0	0	299
Malcolm X	88	60	59	55	57	62	0	0	0	0	0	0	0	381
Oxford	40	56	40	38	55	48	0	0	0	0	0	0	0	277
Rosa Parks	78	81	69	62	54	63	0	0	0	0	0	0	0	407
Thousand Oaks	80	79	57	59	73	71	0	0	0	0	0	0	0	419
Washington	60	51	57	52	40	56	0	0	0	0	0	0	0	316
Elementary Total	694	641	595	565	602	581	0	0	0	0	0	0	0	3678
King	0	0	0	0	0	0	278	303	319	0	0	0	0	900
Longfellow	0	0	0	0	0	0	139	142	148	0	0	0	0	429
Willard	0	0	0	0	0	0	145	165	157	0	0	0	0	467
Middle School Total	0	0	0	0	0	0	562	610	624	0	0	0	0	1796
Berkeley High	0	0	0	0	0	0	0	0	0	840	887	779	823	3329
Berkeley Technology	0	0	0	0	0	0	0	0	0	0	10	43	66	119
High School Total	0	0	0	0	0	0	0	0	0	840	897	822	889	3448
Non Public School	0	0	2	4	0	1	1	12	8	5	13	4	16	66
District Total	694	641	597	569	602	582	563	622	632	845	910	826	905	8988

Berkeley Unified School District

Enrollment by School and Primary Ethnicity (Official Enrollment for October 2008)

School	American Indian or Alaska Native	% American Indian or Alaska Native	Asian	% Asian	Pacific Islander	% Pacific Islander	Filipino	% Filipino	Hispanic or Latino	% Hispanic or Latino	African American	% African American	White (not Hispanic)	% White (not Hispanic)	Multiple or No Response	% Multiple or No Response	School Total
Magnet	0	0.00	30	8.00	4	1.07	6	1.60	36	9.60	76	20.27	131	34.93	92	24.53	375
Cragmont	1	0.26	12	3.08	0	0.00	1	0.26	82	21.08	100	25.71	119	30.59	74	19.02	389
Emerson	0	0.00	22	7.17	1	0.33	2	0.65	61	19.87	76	24.76	82	26.71	63	20.52	307
Jefferson	1	0.36	29	10.36	1	0.36	2	0.71	43	15.36	58	20.71	91	32.50	55	19.64	280
John Muir	0	0.00	16	7.02	0	0.00	1	0.44	27	11.84	77	33.77	54	23.68	53	23.25	228
LeCome	2	0.67	15	5.02	0	0.00	2	0.67	73	24.41	64	21.40	82	27.42	61	20.40	299
Malcolm X	1	0.26	29	7.61	0	0.00	4	1.05	41	10.76	98	25.72	116	30.45	92	24.15	381
Oxford	1	0.36	12	4.33	1	0.36	1	0.36	30	10.83	80	28.88	91	32.85	61	22.02	277
Rosa Parks	2	0.49	19	4.67	2	0.49	1	0.25	127	31.20	55	13.51	121	29.73	80	19.66	407
Thousand Oaks	2	0.48	19	4.53	1	0.24	2	0.48	142	33.89	54	12.89	118	28.16	81	19.33	419
Washington Elementary T	1	0.32	43	13.61	0	0.00	1	0.32	51	16.14	52	16.46	112	35.44	56	17.72	316
Elementary T	11	0.30	246	6.69	10	0.27	23	0.63	713	19.39	790	21.48	1117	30.37	768	20.88	3678
King	1	0.11	70	7.78	1	0.11	9	1.00	145	16.11	209	23.22	312	34.67	153	17.00	900
Longfellow	2	0.47	27	6.29	0	0.00	3	0.70	104	24.24	142	33.10	70	16.32	81	18.88	429
Willard	1	0.21	51	10.92	2	0.43	1	0.21	64	13.70	158	33.83	106	22.70	84	17.99	467
Middle School	4	0.22	148	8.24	3	0.17	13	0.72	313	17.43	509	28.34	488	27.17	318	17.71	1796
BHS	6	0.18	242	7.27	9	0.27	21	0.63	445	13.37	920	27.64	1109	33.31	577	17.33	3329
Technology	1	0.84	3	2.52	1	0.84	0	0.00	22	18.49	80	67.23	2	1.68	10	8.40	119
High School T	7	0.20	245	7.11	10	0.29	21	0.61	467	13.54	1000	29.00	1111	32.22	587	17.02	3448
Non Public S	1	1.52	1	1.52	0	0.00	1	1.52	2	3.03	24	36.36	28	42.42	9	13.64	66
District Total	23	0.26	640	7.12	23	0.26	58	0.65	1495	16.63	2323	25.85	2744	30.53	1682	18.71	8988

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Clifford Wong, Interim Assistant Superintendent,
Human Resources
DATE: May 13, 2009
SUBJECT: Certificated Reduction in Force – Decision of the
Administrative Law Judge

BACKGROUND INFORMATION

The District is confronted with budgetary problems that reduce its ability to provide the same type of services at the same level, and in the same manner as provided in previous years. As a consequence, the Board has the authority to reduce or discontinue particular kinds of services. “Particular Kinds of Services” are those services that are scheduled to be eliminated which are currently being provided by District certificated employees. Layoff hearings were held on April 15, 2009 and the decision of the Administrative Law Judge has been received.

The Board is asked to act on the resolution regarding adoption of the Proposed Decision of the Administrative Law Judge in the matter of the non-reemployment certificated employees, OAH No. 2009030 – and direction to Superintendent or designee to notify affected employees of termination.

POLICY/CODE

Education Code Sections 44955

FISCAL IMPACT

Reduction in employee costs to alleviate budget deficit.

STAFF RECOMMENDATION

The Board is asked to adopt the resolution.

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Clifford Wong, Assistant Superintendent Human Resources
(Interim)
DATE: May 13, 2009
SUBJECT: "Sunshine" of annual contract reopeners between BUSD and BCCE

BACKGROUND INFORMATION

Article 23.4. of the Collective Bargaining Agreement between the Berkeley Unified School District and the Berkeley Council of Classified Employees contains the following language:

The parties agree to reopen the contract annually on wages, benefits, and two items each.

Given the provisions of the article above, both the District and BCCE are submitting and/or "sunshining" the areas of the contract that they will reopen for the 2009-2010 school year.

In a letter to the Superintendent dated April 7, 2009, BCCE President Paula Phillips notified the district that BCCE would reopen Article 16, Grievance Procedure as well as Article 17, Transfer. Subsequently, in a letter to BCCE dated April 24, 2009, the District revealed its intention to reopen on Article 11, Leaves, as well as Article 17, Transfer.

A copy of BCCE's letter is attached.

POLICY/CODE

Article 23.4 of the Collective Bargaining Agreement between BUSD and BCCE

FISCAL IMPACT

Unknown

STAFF RECOMMENDATION

Review proposals and instruct Human Resources staff to schedule reopener negotiations with BCCE.



**BERKELEY COUNCIL OF CLASSIFIED EMPLOYEES
AFT Local 6192, AFL-CIO**

April 7, 2009

William Huyett
Superintendent
Berkeley Unified School District
2134 Martin Luther King Jr. Way
Berkeley, CA 94704-1180

Re: Sunshine Notice for 2008-09 Reopeners

Dear Mr. Huyett:

Section 23.4 of the collective bargaining agreement between BUSD and BCCE provides for annual re-openers on "wages, benefits, and two items each." As you know, the parties have reached an agreement on wages for 2008-09. BCCE intends to re-open on the following two additional items for 2008-09:

<u>Article</u>	<u>Subject</u>
16	Grievance procedure
17	Transfer

Please include this letter on the next school board agenda as notice of BCCE's initial proposals. Please contact me at (510) 540-5002 to schedule negotiation dates. Thank you.

Sincerely,

Paula Phillips
President

cc: Cliff Wong, Acting Assistant Superintendent, Human Resources

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Neil Smith, Assistant Superintendent, Educational Services
DATE: May 13, 2009
SUBJECT: Proposal for a New Middle School Grading System

BACKGROUND INFORMATION

The King, Longfellow and Willard administrators and staffs are seeking Board approval to modify the grading system now used for grades 6, 7 and 8. The faculties at all three schools have studied the current state of middle school grades and have noted that the single A-F letter grade system, even with the use of the comment codes, does not clearly communicate student progress to parents and students. The grades now reflect a combination of both effort and performance, often in different ways across grades, subject areas, and classrooms. In addition, the faculty has discovered that this lack of clarity seems to have a negative impact on student motivation.

This year a middle school grading committee, which included teachers and administrators from all three schools, engaged in an intensive and structured review of grading practices with the intent of improving communication to parents and students as well as motivating students. As part of the process, the committee studied the model that King piloted this year, which is similar to the current proposal, and reviewed the feedback from King parents, who have responded positively to the new system.

The middle schools are proposing to replace the use of the traditional A-F letter grades with two grades: one reflecting the student's level of standards based proficiency in the course and the other indicating the student's study habits in the class, as measured by class work, homework, class participation, etc. The student's mastery of the standards would be indicated by a score from 1 to 4 in each subject with 4 being the highest, replicating the reporting system now used in our elementary schools. These scores will be determined through standards based assessments and projects. The student's habits of work in each course would also be evaluated each marking period as Excellent, Satisfactory, Inconsistent, or Needs Improvement.

By separating achievement from effort and daily learning behaviors, teachers will be giving clear feedback to parents and students about the students' strengths and weaknesses as learners. The proposed system will

ensure greater consistency in grading throughout the middle schools and provide standards based feedback.

The proposal, which has been revised and modified as it has been presented to various groups during this school year, has received enthusiastic support. All three faculties have voted to implement the new system next year by a wide margin.

The new grading system will require that the current Board Policy be modified, and a revised policy will be presented to the Board if the Board approves this proposal.

Staff is recommending that the proposal be approved as it moves the District toward more effective monitoring of students' standards based achievement while at the same time promoting more consistent feedback around effort and learning behaviors. This system has the potential to have a positive impact on teaching and learning at the middle schools.

Middle school administrators along with faculty and parent representatives will give a presentation to the Board on the new grading system.

POLICY/CODE:

Board Policy 5121
Ed Code 49066, 49067

FISCAL IMPACT

None

STAFF RECOMMENDATION

Approve the proposal for a new middle school grading system.

BERKELEY UNIFIED SCHOOL DISTRICT

TO: Board of Education
FROM: William Huyett, Superintendent
DATE: May 13, 2009
SUBJECT: 2009-2010 Designation of CIF (California Interscholastic Federation) Representatives to the League.

BACKGROUND INFORMATION

Each year, the Education Code requires that school districts submit names of league representatives to every league in the State and make sure that the league representatives are designated by school district governing boards. It is a legal requirement that league representatives be so designated.

Kristin Glenchur, Vice Principal, Berkeley High School, in charge of Athletics and Saeed Olushegun, Athletic Director, Berkeley High School, are our District's CIF representatives for the 2009-2010 school year.

POLICY/CODE

Education Code Section 33353(a) (1)

FISCAL IMPACT

None

STAFF RECOMMENDATION

Approve District representatives to CIF